

## Health and Safety Policy Statement

ZENNER Middle East DWC-LLC is committed to achieving the highest levels of health, safety and welfare for our employees and all others who might be impacted by our activities.

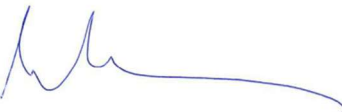
We believe that our health, safety and welfare responsibilities are linked to our long-term sustainable growth objectives and vision.

In recognising our individual and collective responsibilities we seek to achieve our commitments through providing so far as is reasonably practicable the following standards:

- Recognising the benefits of a positive health and safety culture throughout our organisation to prevent accidents, work related ill-health and near-misses
- Developing a culture of responsibility, ownership and consultation with our employees through training and consultation groups
- Regularly assessing potential hazards and risks; seeking the mitigation of risks, wherever reasonably possible and foreseeable
- Ensuring the provision and maintenance of suitable safe plant, equipment and personal protective equipment (PPE)
- Continuing to invest into the training and development of our employees, supported with competent advice
- Improving our reporting systems to support and encourage the reporting of all accidents, dangerous occurrences and near-misses for investigation and analysis
- Proactively consulting and cooperating with others when working at any premises or site under their control and when they work at or visit our premises
- Auditing and reviewing the management and performance of our obligations at a board level, alongside ensuring the level of resourcing is appropriate

## Review and agreement

This policy is agreed by the management of ZENNER Middle East DWC-LLC who agree to review this policy and arrangements on an annual and more frequent basis, as necessary, to maintain our commitments.

Signed 

Hans Altmann (Managing Director)

Date 20<sup>th</sup> July 2022